



# BACK TO SCHOOL REPORT

**Presentation to the Board of Education**

Dr. Kelvin R. Adams, Superintendent

October 12, 2021



# OPENING OF SCHOOL REPORT



- ❑ **HR: Staffing**
- ❑ **Transportation**
- ❑ **Food Service**
- ❑ **Technology Retrieval Update**
- ❑ **Enrollment**



# STAFFING UPDATE

HIRES (Total Year)	2018-2019	2019-2020	2020-2021	July 1, 2021 - Present
Number of Teachers Hired	265	230	188	114*
Number of TFA Teachers Hired	14	22	11	0
<b>Total Hires</b>	<b>279</b>	<b>252</b>	<b>199</b>	<b>114*</b>

*\*Employment offers are still being made for the 2021-2022 school year*

SEPARATIONS	2018-2019	2019-2020	2020-2021	July 1, 2021 - Present
Number of Teachers Resigned	228	252	163	86
Number of Teachers Retired	47	37	64	18
Number of Teachers Terminated	18	14	14	0
Number of Other Teacher Separations (Death of Employee, Reduction in Force, etc.)	1	2	4	2
<b>Total Separations</b>	<b>294</b>	<b>305</b>	<b>245</b>	<b>106</b>

# SCHOOL – BASED VACANCIES



VACANCIES	Aug. 13, 2018	Sept. 9, 2019	Sept. 1, 2020	Oct. 4, 2021
Teaching Staff	75	51	105	118
Non-Teaching Staff	46	65	69	124
Principal/Assistant Principal	0	1	0	0
Total Vacancies	121	117	174	242



# HARD TO FILL AREAS

VACANCIES	Aug. 13, 2018	Sept. 9, 2019	Sept. 1, 2020	Oct. 4, 2021
Foreign Language	1	0	1	2
Secondary Math	3	3	8	7
Secondary Science	6	8	7	4
English Speakers of Other Languages (ESOL)	7	2	5	8
Special Education	18	4	15	23
CTE	4	1	2	2
Music (Vocal & Instrumental) (K-12)	6	8	2	4
Regular Classroom (Elementary)	7	8	12	20
Kindergarten	1	1	5	5
Pre-School	3	0	3	2
Military Science	0	1	2	1
Art (K-12)	1	3	3	3
Physical Education (K-12)	6	3	13	5

# EMPLOYEE RELATIONS



CASE LOAD OVERVIEW	2018-2019	2019-2020	2020-2021	July 1, 2021- Oct. 4, 2021
Americans with Disabilities Act (ADA)	158	125	278	53
Background / Certification	10	4	2	2
Complaints	20	8	47	12
Department of Family Services (DFS)	98	61	31	12
Fit for Duty	0	0	1	1
Job Abandonment	43	56	58	15
Liquidated Damages	35	69	45	31 pending
Performance	3	0	0	0
Policy Violations	214	168	174	49
<b>TOTALS</b>	<b>581</b>	<b>491</b>	<b>636</b>	<b>175</b>

# LEAVE OF ABSENCE

(FMLA, Non-FMLA, Military, Sabbatical, Education)



	2021-2022 (As of Oct. 4, 2021)
Employees on Approved <b>Family Medical Leave (for Self)</b>	48
Employees on Approved <b>Family Medical Leave (for Family)</b>	45
Number of Approved <b>Intermittent FMLA</b> Leave Requests	75
Employees on Approved <b>Non-FMLA</b> Leave	0
Employees on Approved <b>Military</b> Leave	0
Employees on Approved <b>Sabbatical</b> Leave	0
Employees on Approved <b>Education</b> Leave (5+ Days)	0
Number of <b>Completed</b> Leave Requests (request made by employees)	95
Number of <b>Denied</b> Leave Requests	7
Number of <b>Pending</b> Leave Requests	5

# LABOR MANAGEMENT



GRIEVANCES	2018-2019	2019-2020	2020-2021	2021-2022 YTD
Grievances filed during the academic school year	27	9	6	0
Mutual resolutions reached	27	9	6	0
Impasse	0	0	0	0
Local 420 issues presented at Labor Management	159	92	82	44
Issues resolved through mutual agreement	156	90	79	41

# TRANSPORTATION: BUSES



BUS TYPE	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Regular	199	197	199	200	198	194
SPED	78	79	77	77	78	74
Total Buses	277	276	276	277	276	268
Eligible Students	19,630	16,451	16,418	17,409	15,497	16,262

# TRANSPORTATION: ON-TIME PERFORMANCE



DAYS	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
1 <sup>st</sup> day	69%	71%	83%	75%	72%	85%	68%
2 <sup>nd</sup> day	87%	85%	85%	87%	89%	90%	87%
3 <sup>rd</sup> day	91%	90%	90%	88%	90%	93%	93%
4 <sup>th</sup> day	94%	91%	95%	91%	91%	93%	94%
5 <sup>th</sup> day							95%
6 <sup>th</sup> day							98%
7 <sup>th</sup> day							97%
8 <sup>th</sup> day							96%
9 <sup>th</sup> day							95%
10 <sup>th</sup> day							98%
11 <sup>th</sup> day							97%
12 <sup>th</sup> day							97%
13 <sup>th</sup> day							95%
14 <sup>th</sup> day							98%
15 <sup>th</sup> day							92%

Note: The average daily on time performance AM and PM is 93%. Transportation has been challenged by a shortage of drivers and driver absenteeism. We are reporting a daily average of ten combined AM, and fifteen PM routes and twelve uncovered routes. The FirstView App notifies parents, and we offer students cab services and rescue buses.

# FOOD SERVICE: MEAL RATES



	2018-2019	2019-2020	*2020-2021	2021-2022
<b>Breakfast</b>	<b>47%</b>	<b>59%</b>	<b>12%</b>	<b>53%</b>
<b>Lunch</b>	<b>78%</b>	<b>789%</b>	<b>12%</b>	<b>67%</b>
<b>Total Meals:</b>	<b>99,125</b>	<b>724,962</b>	<b>122,742</b>	<b>620,905</b>

- ☐ Breakfast Participation increased vs. last year by 41%
- ☐ Lunch Participation increased vs. last year by 55%
- ☐ Total Meals increased vs. last year by 498,163 meals

## ☐ Accomplishments:

### Added Grab and Go Carts at Breakfast and Lunch

- Grab and Go Carts for Breakfast: 24 Elementary Schools, 6 Middle Schools and 11 High Schools
- Grab and Go Carts for Lunch: 2 High Schools

### Child and Adult Care Feeding Program (CACFP)

- Afterschool Supper and Snack Programs (25 elementary, 2 middle and 6 high schools)

**\*2020-2021 Covid-19 Pandemic – Less Students Served, 27 schools were opened (Meal Distribution Sites) but due to the decrease in participation new currently operate 18 sites. We are serving Grab and Go bags for families.**

# TECHNOLOGY RETRIEVAL



## DAMAGED/LOST/STOLEN

### Laptops and iPads

- ❑ 1,425
- ❑ Cost - \$344,552

## UNRETURNED

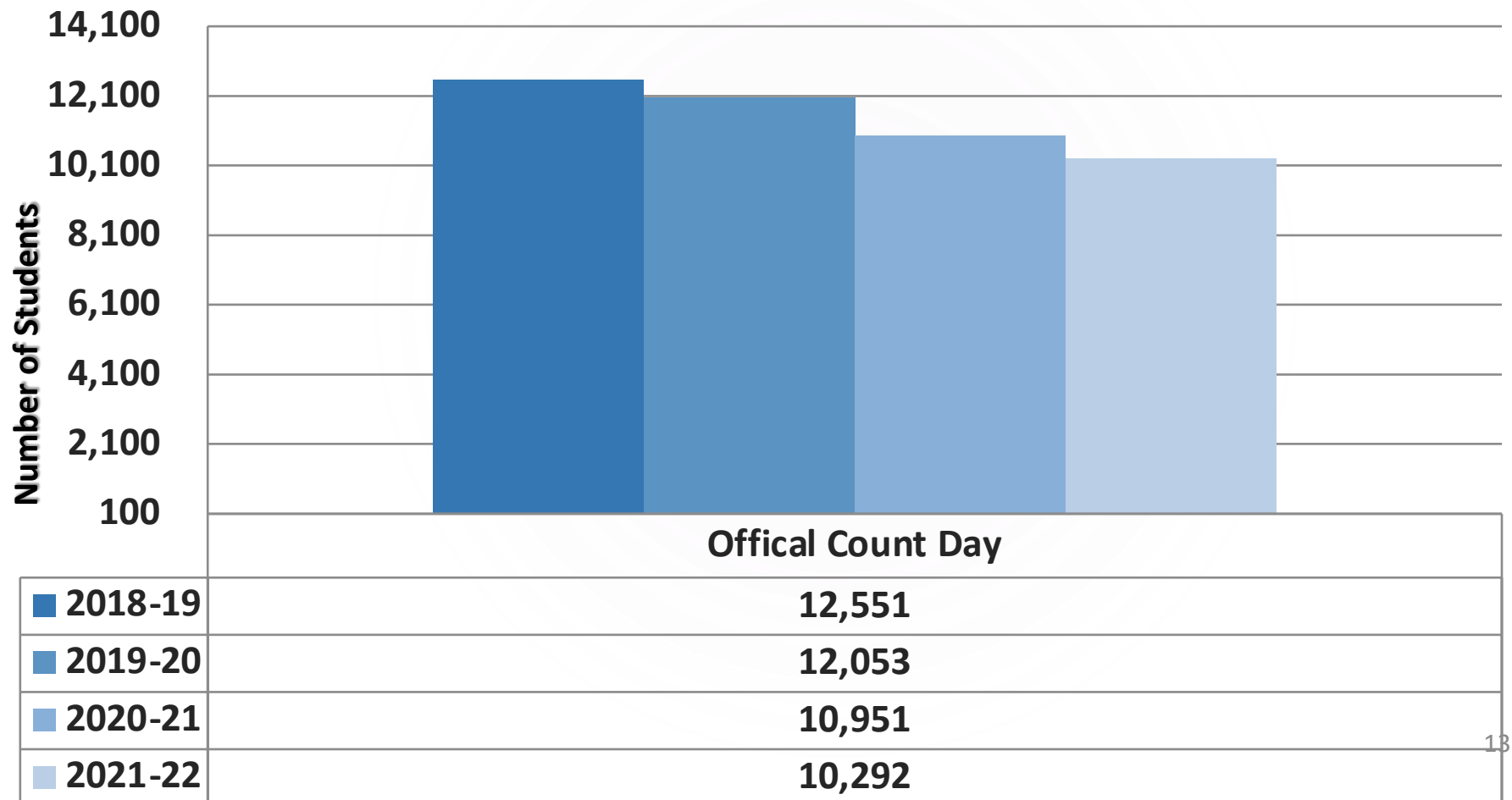
### iPads

- ❑ 9,307 turned in
- ❑ 82.8% - **(81.2%)** return rate
- ❑ 1,934 outstanding
- ❑ Cost - \$771,666 **(\$845,000)**

### Laptops

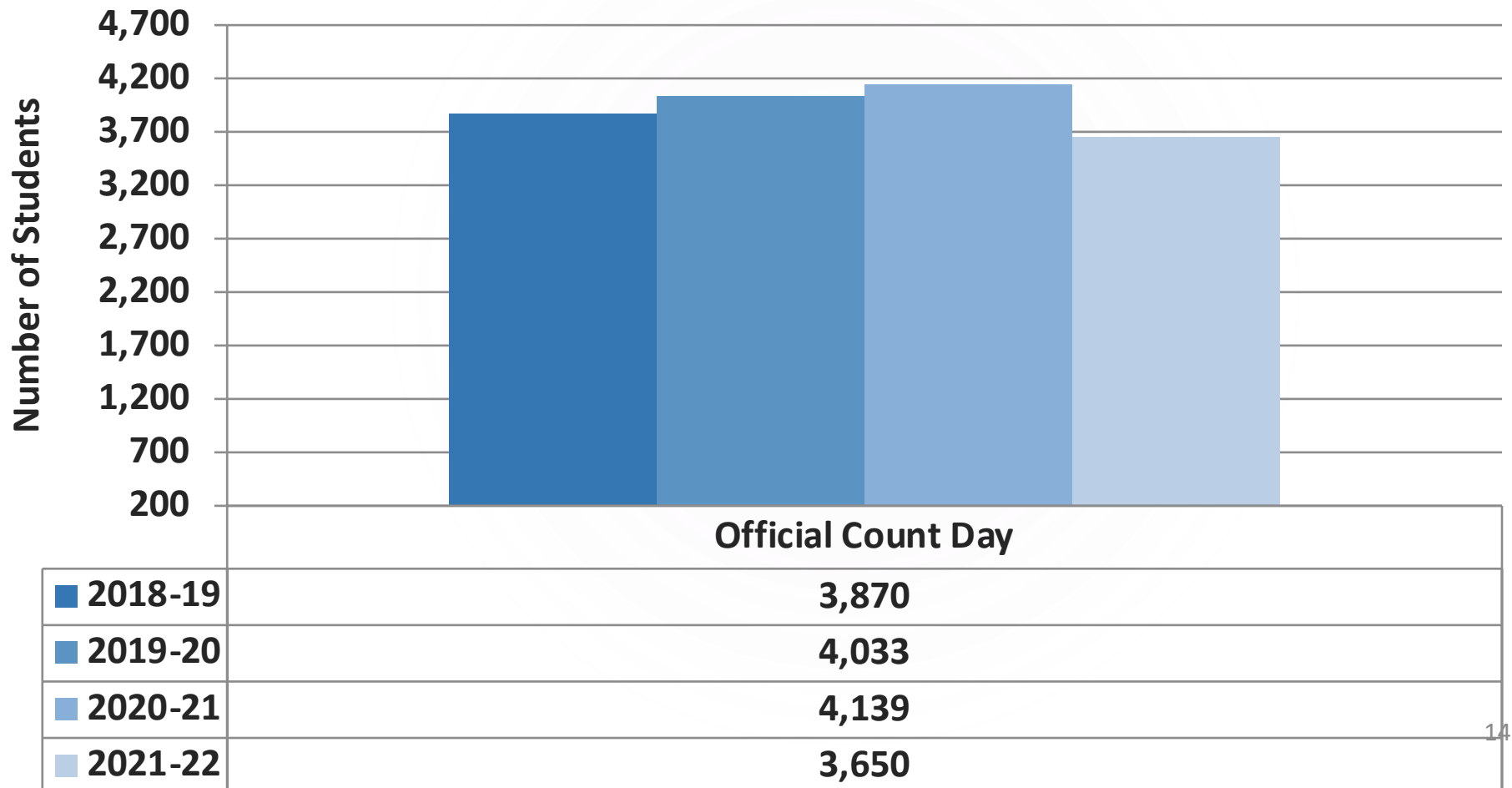
- ❑ 2,805 turned in
- ❑ 80.2% - **(78.3%)** return rate
- ❑ 692 outstanding
- ❑ Cost – \$296,176 **(\$316,525)**

# PreK-5<sup>th</sup> ENROLLMENT: OFFICIAL MEMBERSHIP COUNT DAY 2019, 2020, 2021, 2022



# 6<sup>TH</sup> – 8<sup>TH</sup> ENROLLMENT:

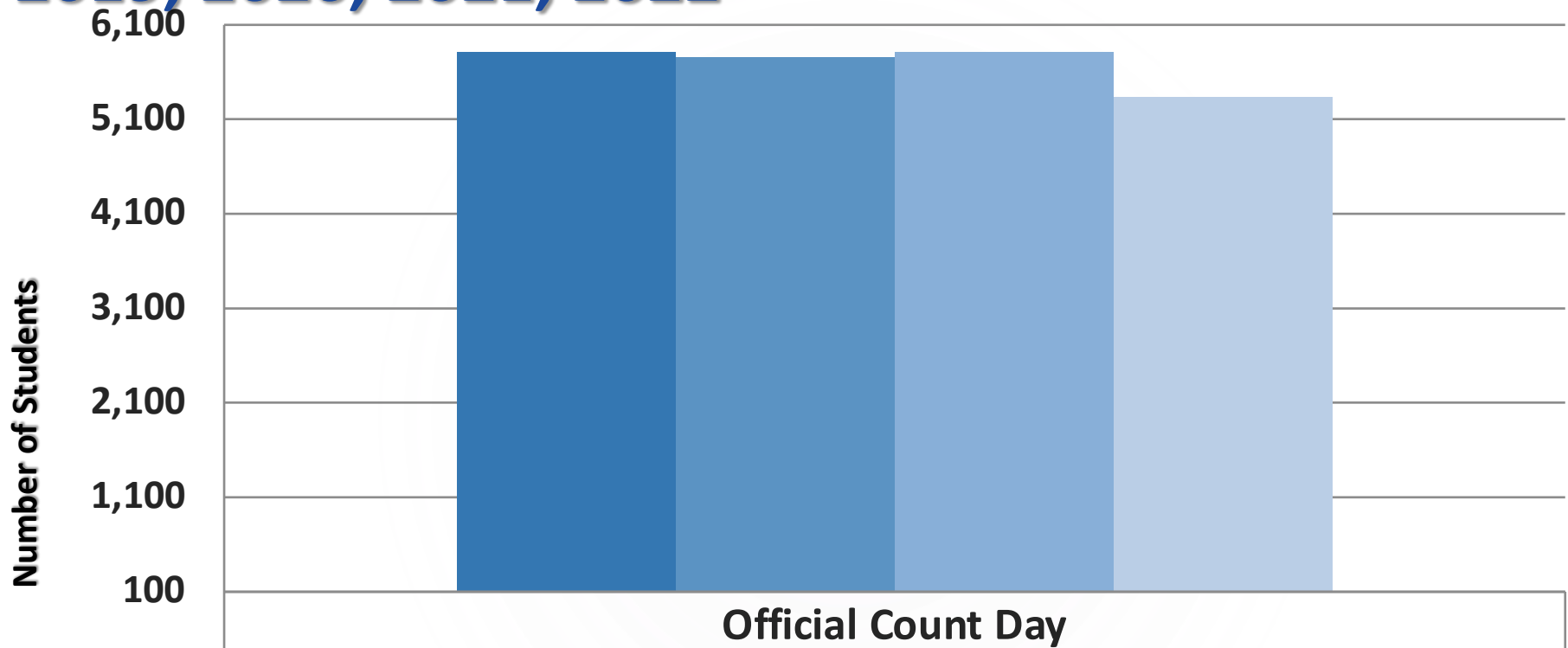
Official Membership Count Day  
2019, 2020, 2021, 2022



# 9<sup>th</sup> – 12<sup>th</sup> ENROLLMENT:

## Official Membership Count Day

### 2019, 2020, 2021, 2022

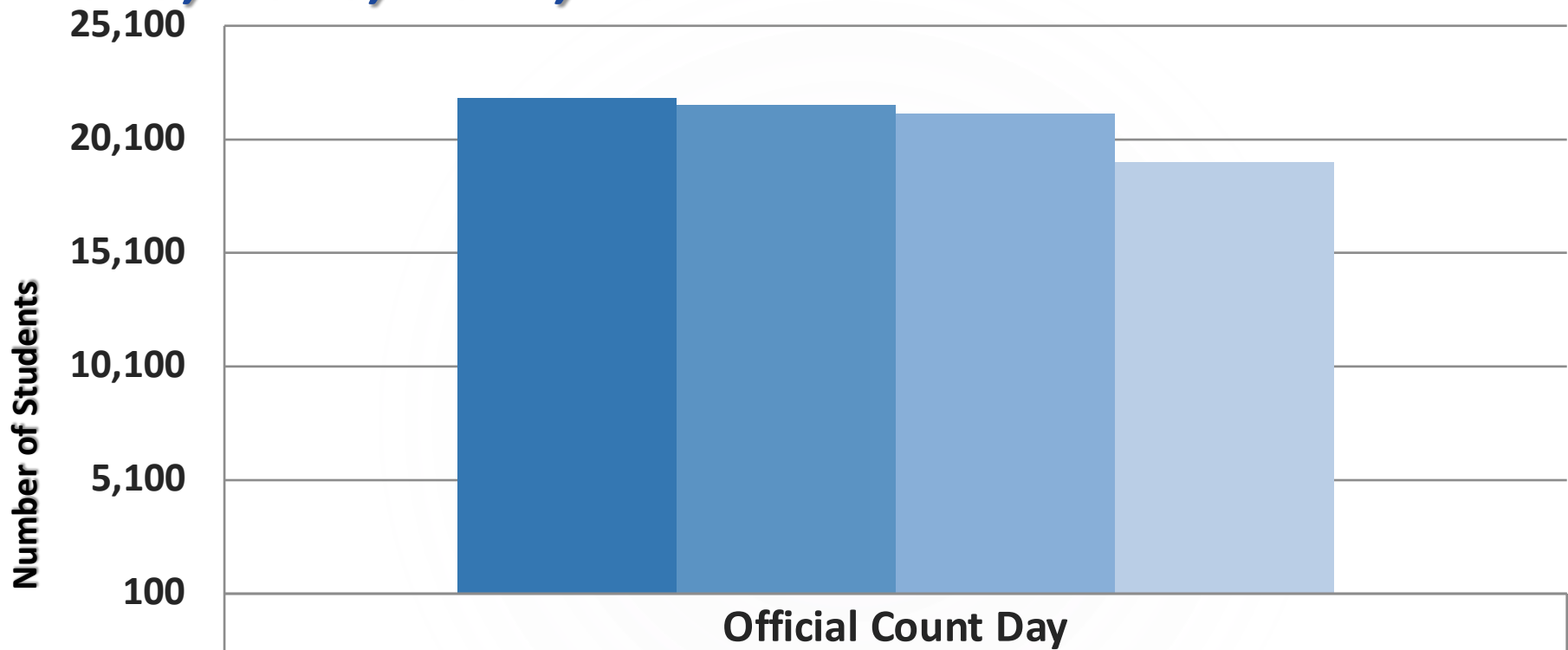


■ 2018-19	5,805
■ 2019-20	5,753
■ 2020-21	5,805
■ 2021-22	5,334

# TOTAL ENROLLMENT:

Official Membership Count Day

2019, 2020, 2021, 2022



■ 2018-19

21,914

■ 2019-20

21,598

■ 2020-21

21,204

■ 2021-22

19,060



# QUESTIONS